

MEMORANDUM

Agenda Item No. 11(A)(27)

TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: January 24, 2006

FROM: Murray A. Greenberg
County Attorney

SUBJECT: Resolution directing County
Manager to develop a
Domestic Violence in the
Workplace Policy

The accompanying resolution was prepared and placed on the agenda at the request of
Commissioner Rebeca Sosa.



Murray A. Greenberg
County Attorney

MAG/bw



MEMORANDUM

(Revised)

TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

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County Attorney

SUBJECT: Agenda Item No. 11(A)(27)

Please note any items checked.

- ☐ "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Bid waiver requiring County Manager's written recommendation
- ☐ Ordinance creating a new board requires detailed County Manager's report for public hearing
- ☐ Housekeeping item (no policy decision required)
- ☐ No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A) (27)
1-24-06

RESOLUTION NO. _____

RESOLUTION DIRECTING THE COUNTY MANAGER TO
DEVELOP A DOMESTIC VIOLENCE IN THE WORKPLACE
POLICY

WHEREAS, domestic violence is a destructive and far-reaching social problem that impacts every segment of the community; and

WHEREAS, domestic violence and other forms of violence are workplace issues that affect the safety, health, and productivity of all employees; and

WHEREAS, this Board is committed to promoting the health and safety of its employees and to making a significant difference in the fight to end domestic violence; and

WHEREAS, this Board desires that the County Manager develop a Domestic Violence in the Workplace Policy to raise awareness about domestic violence and its impact on the workforce, and to provide guidance to employees,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:

Section 1. The County Manager is directed to create a Domestic Violence in the Workplace Policy to heighten awareness of domestic violence and to guide employees and management on ways to address the occurrence of domestic violence and its impact on the workplace.

Section 2. Within 90 days of the effective date of this Resolution, the County Manager shall submit the written policy to the Community Outreach, Safety & Health Administration Committee. Following Committee consideration and acceptance of the policy, the policy shall be forwarded to the Board for approval.

The foregoing resolution was sponsored by Commissioner Rebeca Sosa and offered by
Commissioner _____, who moved its adoption. The motion was seconded by
Commissioner _____ and upon being put to a vote, the vote was as follows:

Joe A. Martinez, Chairman	
Dennis C. Moss, Vice-Chairman	
Bruno A. Barreiro	Jose "Pepe" Diaz
Audrey M. Edmonson	Carlos A. Gimenez
Sally A. Heyman	Barbara J. Jordan
Dorrin D. Rolle	Natacha Seijas
Katy Sorenson	Rebeca Sosa
Sen. Javier D. Souto	

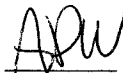
The Chairman thereupon declared the resolution duly passed and adopted this 24th day of January, 2006. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Abigail Price-Williams